**Corporate Social Responsibility Policy**

**Introduction**

Our business and communities' prosperity requires a commitment to sustaining our activities. Businesses play a hugely important role in supporting their local economy and our role in being good corporate citizens.

Some of the key focus points are listed below.

**People**

* We are committed to the well-being, training and development of our people.
* Employees are appreciated, valued and given regular feedback so that each employee clearly understands their role and how they contribute to the business.
* We operate an environment where all employees are recognised and rewarded based on their performance, effort, contribution and achievements.
* We expect our employees to act with integrity towards one another and exercise a high standard of business practice and workmanship.
* We support diversity, fairness and equal opportunities and aim to involve and consult regularly with employees as to the direction of the business.

**Customers**

* We aim to build long-term relationships with all our customers and other stakeholders by
* understanding their objectives as they evolve and meeting their needs.
* We aim to give fair value, consistent quality and reliability.
* We aim to have the highest professional and ethical standards and will be honest, open and transparent in all our customer dealings.

**Suppliers**

* We aim to create and maintain strong relationships with key suppliers and contractors.
* We aim to choose suppliers that care about employment practices, quality and environmental controls. This will be communicated to all suppliers and potential suppliers.
* care about

**Health & Safety**

* We aim to achieve and maintain the highest health and safety standards and provide a safe and healthy working environment for all our activities. We have a health and safety policy that is regularly reviewed and updated.

**Environment**

* We have implemented an environmental policy appropriate to our business.
* We are aware of our environmental impact as a business. We have taken and continue to take appropriate steps to mitigate that impact, including setting environmental objectives and targets, implementing procedures and providing training. Hence, employees and contractors understand their environmental responsibilities and can seek to improve our environmental performance.

**The Community**

* We recognise and understand the significance of the local community within which we operate.
* We aim to enhance our contribution to the community by being sensitive to the needs of local people and groups and promoting ethical and socially responsible trading.
* We actively support and donate to the following charities/non-profit organisations within our community, [name and description of charities/non-profit organisation supported (if any) should be named here]